



Georgian College 2014/2015 Annual Status Report

December 2015

Alternate formats of this plan are available upon request.

2014/2015 Annual Status Report

Georgian College's Commitment to Accessibility

Georgian College is committed to continually improving access to all College premises, facilities, information, programs and services which span across three main campuses and four regional campuses located throughout Central Ontario, Canada.

The aim of Georgian's annual Accessibility Plan is to identify and prevent barriers to inclusion and establish priorities for barrier removal.

Introduction

Georgian College has established a multi-year accessibility plan in accordance with our obligation under the AODA, IASR. The timelines within the three year plan adhere to the compliance timelines set out by the IASR and identifies how each section of the regulation will be addressed. Implementation of these initiatives will ensure universal accessibility to Georgian's facilities, programs, information resources, goods and services, and employment.

Georgian will prepare an annual status report on the progress of measures taken to implement the Plan, post the status report on Georgian's website and will make the status report available in an accessible format upon request.

AODA Achievements for 2013/2014

- Barrie campus: new Subway restaurant with accessible queuing lines and service counter, renovations to cafeteria service area, new elevator in C building, replaced flooring on second floor of B building and in technology area of A building, improvements and repairs to concrete walkways on west entrance of M building and sidewalk to Duckworth Street, repairs to interlock, improvements to parking/road deficiencies, and installed a Hoyer lift in B building washroom.
- Orillia campus: replaced elevator, installed accessible doors, resurfaced epoxy floor in Veterinary Technology building, replaced flooring and upgraded lighting.
- Owen Sound campus: improvements to cafeteria, repairs to parking lot.
- Muskoka campus: large monitor installed in Student Success computer lab to help those with visual impairments.
- Georgian's Student Success department implemented a software program called ClockWork Database Scheduler for data management purposes.

AODA Achievements for 2014/2015

- The College in partnership with the Simcoe Muskoka Accessibility Round Table (SMART), and Independent Living Services (ILS) hosted a one day working Universal Design Forum on May 27, 2014. The event showcased presentations from international experts on all aspects of universal design.
- Occupational Health and Safety is responsible for responding to accessibility feedback and the development of individualized accommodation plans. Past ownership was under Human Resource Services.
- Health & Safety Coordinator completed 4 individual accommodation plans.
- The College continued to support the integration of the Customer Service Training to all new employees and volunteers, including students who provide services on behalf of the College.
- The College delivered AODA, IASR training to all employees, volunteers, persons developing policies, and all others providing goods, services or facilities on behalf of college on requirements of IASR standards and on OHRC as it pertains to disabilities.
- The College implemented the use of a web based software program to deliver and track AODA training compliance.
- Minor revisions were made to the Accessibility Procedure, AODA Customer Service Procedure, and Employment Procedure. Ownership of these documents has changed from Human Resource Services to Campus Safety and Security.
- An accessibility assessment of the Georgian Theatre was completed by Independent Living Services.
- Barrie campus: Library carpets were replaced, a new hand rail was installed in the B building elevator.
- Orillia campus: significant upgrades to the kitchen and food services area.
- The Occupational Health & Safety Coordinator participated in training offered through HRPAs on the Design of Public Spaces and the Ontario Building Code.
- Campus Safety & Security completed 6 individual accommodation plans.
- Student Success at the Barrie campus continues to provide services to all campuses either in person through regular site visits or by conference call using video phones. The department has purchased a software program called Math Talks, an Intellikeys keyboard, a Picture In A Flash printer, and braille embosser.
- Student Success at the Orillia campus has purchased a height adjustable work surface.

Georgian College strives to be recognized provincially, nationally and internationally as a leader in postsecondary education. Georgian will continue to be responsive to the needs of all students, staff and visitors.

Moving Forward

Georgian College is committed to continuing to meet the forthcoming AODA, IASR obligations. In 2015/2016 the College is focusing on ensuring that all construction projects adhere to barrier-free design requirements as outlined.

An updated needs analysis will be developed to guide action plans in all accessibility areas (i.e., physical, architectural, communication, information, attitudinal, technological, policy and practice).

Efforts will be made to ensure the College's websites and web content are accessible to all users, meeting the WCAG Level A requirements. The College is examining way to improve content auditing and detailed training on creating accessible documents.