

## Human Resources

### Procedure #4-134

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**Revision Date:** 06.09.99

**Revision Date:** 03.31.14

**Revision Date:** 02.01.21 – This policy is under review and is being updated. Please see [Policy HR-015 Employee Code of Conduct](#) regarding Georgian’s process for filing a complaint and the investigation process.

# Human Rights Complaint Procedure

**COMMITMENT:** Georgian College is committed to fostering a diverse and inclusive working and learning environment that is free from any form of harassment, discrimination and bullying. All members of the College community have the right to learn and work in a safe and respectful environment. Georgian College upholds the position of the Ontario Human Rights Code which states that it is public policy in Ontario to recognize the dignity and worth of every person and to provide for equal rights and opportunities without discrimination on certain prohibited grounds.